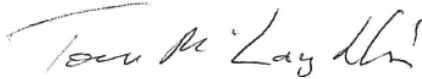


JapaneseProducts Corp.
Motion and Thermal Control Products

QUALITY MANUAL



Approved By: _____

Tom McLaughlin, CEO

Date: June 17, 2016

Japanese Product Corp.

1525 Kings Hwy East, Fairfield, CT 06824

P- 203.275.8885 | F- 203.334.7792 | Website: www.e-jpc.com.com

Japanese Product Corp. (JPC)

Background:

Japan Products Corporation (JPC) sells and distributes motors, fans, and blowers, and related components, made by Nidec Servo, with emphasis on BLDC motors, fans, and blowers, for leading OEMs and other customers.

Scope:

The scope of the quality system includes the manufacture and assembly of motors, fans, and blower, as well as the sales and distribution of motors, fans, and blower, and related components including gears, gearboxes, encoders, lead assemblies, dampers, and electronic assemblies.

Exclusions:

Internal design is limited to specific projects because we procure or manufacture to customer specified requirements. We rely on our external partners for other various designs.

Quality Policy:

The JPC Manufacturing policy for commitment to quality is stated in our Quality Policy. The Quality Policy statement is as follows:

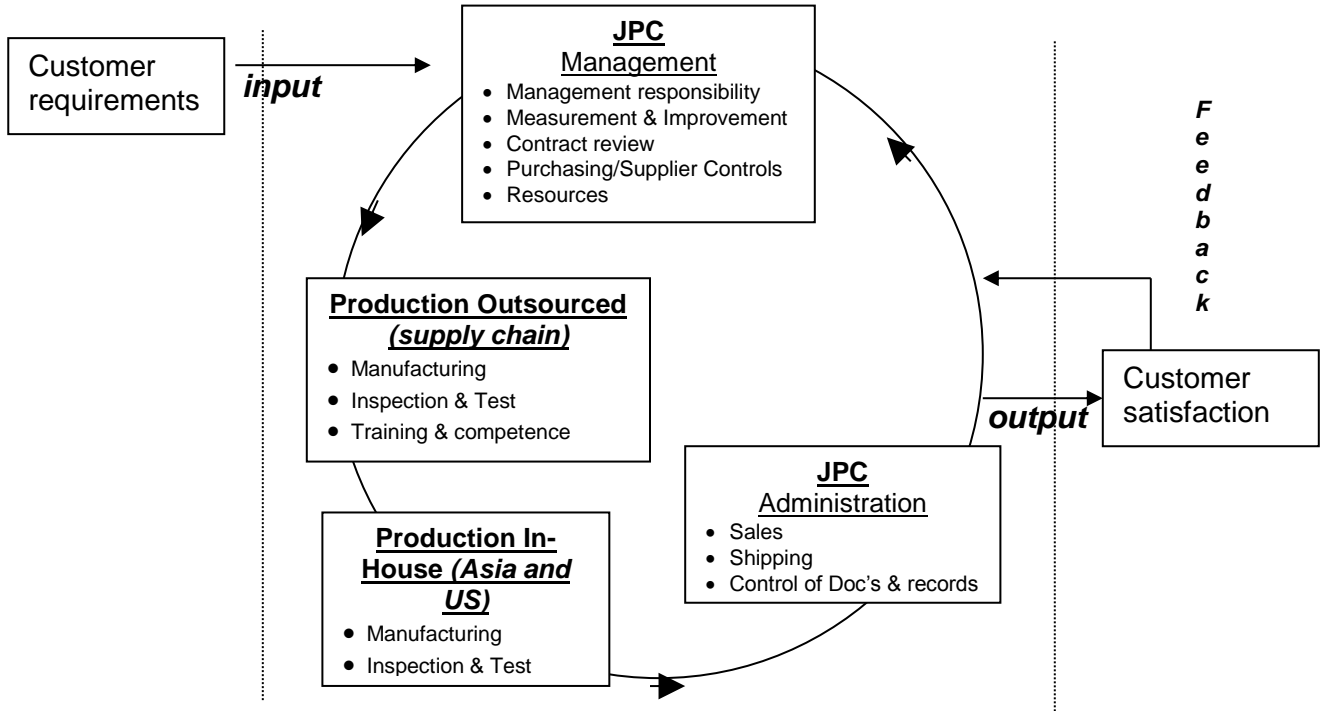
“JPC is committed to providing leading-edge motors and related components for a variety of commercial applications, and to meeting or exceeding customer requirements and expectations. JPC is committed to remaining competitive and customer-focused by continuously improving our management system processes and the quality of the products we provide.”

Description of Processes:

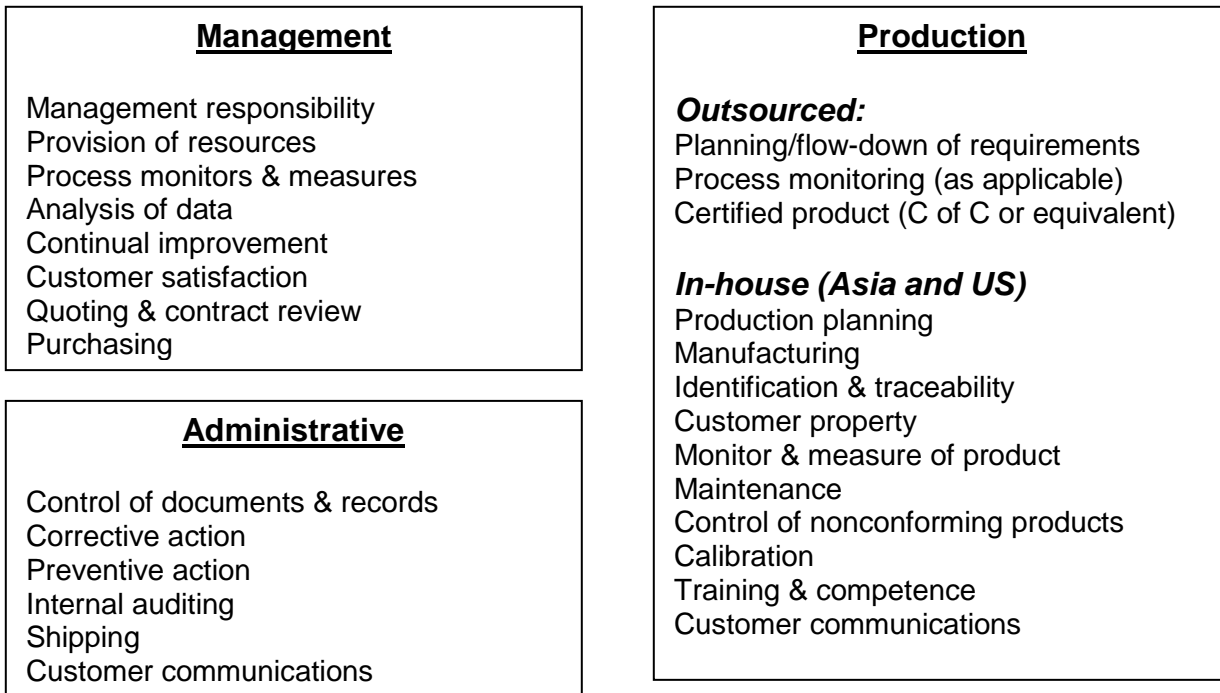
We have three core processes: a Management process, an Administrative process (sales, shipping, etc.), and a Production process which is divided between outsourced manufacturing and components procured/distributed and product manufactured developed in-house (in Japan, China, Vietnam, and Connecticut).

Top Management has established Key Performance Indicators for each of the three processes. The specific KPIs and their targets are established and reviewed at the Management Review meetings. Each process has an owner that is responsible to assure their process is effectively implemented and maintained. Process owners are responsible to regularly review performance of their process for continuous improvement.

The interaction of the processes is shown in the following diagram:

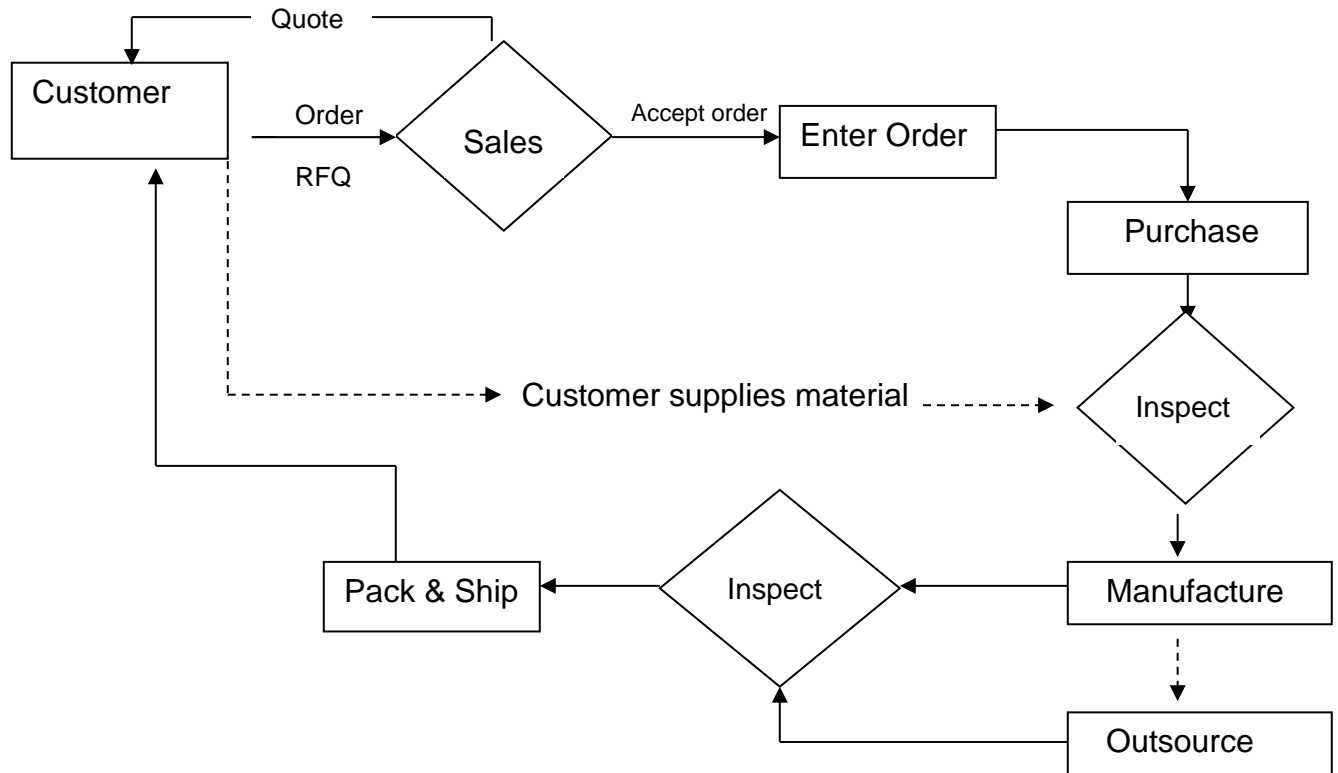


Core processes are supported by sub-processes. Examples of these sub-processes include:



Process Flow Description

The typical product flow is described in the following diagram:



QMS Documentation Structure

The document hierarchy consists of four-levels of documented information subject to control:

- Level one** **Quality Manual**
- Level two** **Quality Procedures (SOPs)**
- Level three** **Quality Work Instructions (WIs)**
- Level four** **Records, forms, tags, etc.**



Quality pyramid showing four-levels of QMS documentation

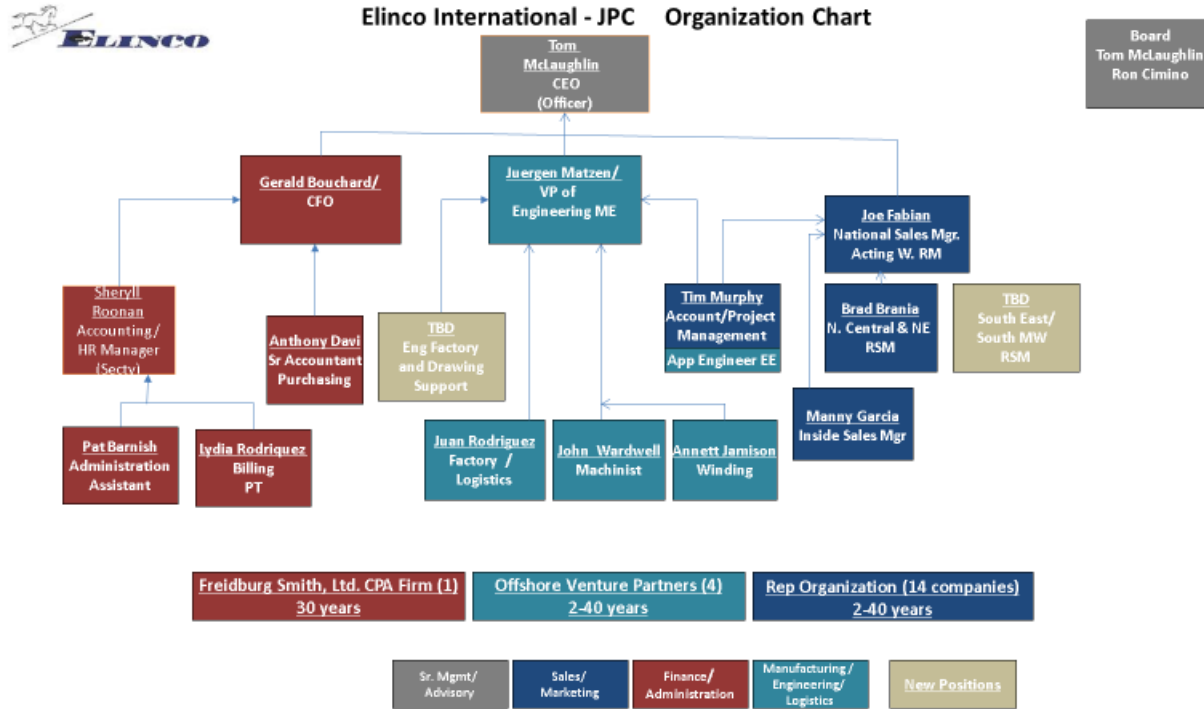
Management system documents are made available through the QMS Index which allows access to (a read-only version) of the most current QMS document needed. Controlled masters are protected from access by password and location and are backed up to assure their integrity.

Documented information needed to demonstrate QMS processes (records) are listed in a Record/Retention log (also accessible via the QMS Index) which describes the record, its location and standard retention time as well as how disposed.

Note: Customer and/or statutory/regulatory requirements for record retention may supersede JPC's standard retention times, as applicable.

Japan Products Corp. Organizational Chart

A functional organization chart is shown below:



This is a stand-alone document controlled by date, below. A revision to this document can be made without necessitating a revision of the Quality Manual. While a page in this manual, this document is controlled by a "controlled" stamp on the front of the manual, if printed.

JPC Org Chart Rev. 7/15/2016